

Sun 02 Aug 2009
WAD

Mon 03 Aug 2009
STAT

Tues 04 Aug 2009

0150

On Duty
Enroute to GHD

020

Read call log from Prob Tech
Peterborough

He remembers my name from
the presentation. I did
write part records on
Pet Tech

Prob Tech

Prob Tech is with P
was advised by his
Dad last night that
he could be charged under
PDA by Contact and
Investigation

He advised he didn't know
who to speak with

I gave him Jim Stiles
OPPA name and said I

would follow up with
Dad to find out what

situation is
 Pool Jack called me and
 as Jim is on all
 so I gave him Debbie
 Richard's name
 Pool Jack called me back
 again to advise me
 he was unable to
 speak with Debbie but
 left a message for
 Martin's name

I called Dave Lee and
 left message for him to
 call me

1940

10-1 GFD
 Richard Sandra O-
 Pool Jack
 Adv.

1930

10-2, Dave Lee who
 had not got my phone
 message advised me
 Pool Jack said he said
 he would get back to
 me

Adv.

117-35 OFF Duty

Tracking with survey of
the general population
re: general population
results / P11B (WDR)

see email
Cost can be assigned by
the Oct 2009
State name of BN
Department / Bureau
1850 OCT Duty

1850 OCT Duty
The Oct 2009
OCT Duty
CCTD

* Omitted from Wed 05
Aug 09 was brief conversation
with Dave long
re Dept Fund

1850
Dave
He advised he spoke to
Dad Com. by
Paul John who he calling
to provide updates

1850
Dave said he was not
aware of any part
issues

I suggested that we do
a cost can next week to

Provide us an update and
open comments.

Meeting with Randy Cray

0915

... to be reviewed
... that change level of
... examples - he need to
... expand on it
... offered to review his
... review again

1000

Meeting with Tim and
Sue on SOP - Prob

Week
Updated SOP for meeting
next week

Prepare letter for Paul
... letter ...
request list

1400

Call Call Mary Kay
McDonald, Bill Goodwin,
Powers, Paul, Bob Scott
Re Corp 2009-129 and
possible outstanding now
WOWP completed in Hark
Have copy of process to
Mary

Admin
Receipts

1600 OAP Duty

Sat 29 Aug 2009
WRD

Sun 30 Aug 2009
WRD

Mon 31 Aug 2009
0715 On Duty

Enroute to HQ

0915 10.1

1000 Monday morning cleanup
Goodluck

Assess way with WRD
reports for Jig position,
and to send to

Panel review and
completed

• Roll, Transport, Tools to
Proc. Unit. 2 reports.

• Spec. marking

Spoke to Jeff re letter
from Deputy O - PLOP
on cartilage - H. 10.1

Ro-Campbell, Cor. Film
Saw Fiddle, Saw Postman
Coo Nical
Summary

1. Tracks 1, 2, 3, 4, 5
no connection

2. Tracks 6 & 7 which are
a combined P-3000
sound that do be
revised

3. This same P-3000 was taken
to the site. Set did it but
he could be losing his
board and also have a
P-3000 investigation
against him

4. Set Fiddle seems to be
located in the P-3000 10000
and has a strong
like the P-3000 but as he
does not own up to
his error

5. It also appears that
that P-3000 has been
found to be
for a long time

6. P-3000 that given to

Vertical text on the right margin, possibly a page number or reference: 10000

Pool Seal Aug 20 - Done
08 Aug 2007

- Trailer wood built with
Sept
- Trailer 100 - 200 ft &
has gas Bob. WPA - Done
to follow up with
Bob

Pool Seal

- I have suggested following
I Disclose WPA with
I would like to see
what Robert & I can
do with WPA
I give advice Pool off
for 2 weeks hence why
not back to work with
Sept
- I would & Robert/WPA
need to be involved
& Sept with - Done
of Pool would be had
to do so - of work
with WPA
- I have offered to
review all Robert +
WPA

U also 3-2200 to 2 we
to right side only
in Dept to see how
new Dept & Court

Suggested also that
since Dept had steps
around for a while but
now set for meeting
with all 12000
members & Prob Dept
to discuss members of

Planned with R. in
Court and to stop
by around 1200
to away from new

Committee
Sally Standards by
Prob Dept

1535 Log Dept

1600 CRR Day

1700 to 10 Sept 2007

1800 to 10 Sept

1900 to 10 Sept

Prob Dept

1000

1000

1000

1535

1600

1700

1800

1900

1500 10.8

1200 OFF Duty

Thurs 12 Nov 2009

~~Off Duty~~
VAC

• Review of P500 Test
1) Month (1+2) - Coach
Film

09 Jan - 09 Mar

Discovered to Test 26 Apr *

DNM

Flexibility

Ratio Conn

P500

2) Month (3) Coach
Film

09 Mar - 09 Apr

Discovered to Test 26 Apr

DNM

3) Month (4) - 09 Apr - 09 May *

• S. Commission - DPA - May

4) Month (5)

09 May - 09 June

DNM

Discovered 19 Aug *

See his comments *

P500

✓
✓
✓
✓
✓

61

51 Month 6 + 7

09 June - 09 Aug

Discussed to Prob Jail

20 Aug

10 ONM

Pres Stat

Red

History

Radio

Resolution

#14

Personal Account

Planning Day

Respect Ref!

Sell Co-ordinator

Refuse to sign

Then submitted

51 Month 8

09 Aug - 09 Sept - Coach

16 Dec - Nov 8 - Finance

Att. 2

Prod

P.U

Oral

Written

History

Radio

*
PT

PT
May
May

Respectful
Self Control
Discipline 13 Oct

*) Month 10
09 Oct - 09 Nov

Coach Nic
11 D.M.

Attitude towards Learning

Flex
\$00

Oral

Radio

Deceive

Qualification

Resolution

Personal

Pick

Respectful

Self Co.

P
P
P
P
P

1515
Cost Call

Coach, Ro. Feldner

Prob Jack if I manage
to find unemployment

Reward advised he is
not going up but if

he wants to go to

5

Admin

1400

10-8

1060

OFF Duty

Thur 19 Nov 2009

0800

OO Duty

But 1

Admin

See also - Security

Bureau Workshop

PR 600

1600

OFF Duty

Fri 20 Nov 2009

0800

OO Duty

But 1

Coastal Party 94

day - 1100

1600

OFF Duty

Sat 21 Nov 2009

WRD

Sun 22 Nov 2009

WRD

Mon 23 Nov 2009

230

100

000

1150

1205

1500

Prob Task

0130 On Duty
Enroute to DND

0150 10.1
Spoke to Leslie Gray
re Canada
Advice to submit as is
and will review @ Canada
C. V. 1

000 10.1 meeting C/Supt
Canada
Raised cadet. amount as
per process
C/Supt. G. OPS / RDP
→ Finance / Govt / on table
→ task done → to review
→ review 6/6
→ many being reviewed

10.8
10.1 Butl
Adm

Call Centre D Prod Jan
416 314 3512

1100 Jack
Overview of performance
Clayton's report
Advised I am not aware
of any concerning disability
or any H.A. issues that

Could be raised
I indicated that

solid on part way
I have submitted recommendations

1300 Cont. Call to 80
Dor, Tony, Anthony
Renee

The company
1400 Copy letter
10/21 Dave's letter

to Eric
9800 - 461 - 4283

1) How are we about today
Sat / Cor

2) Explain above category
to Renee

3) I was not aware of
any list Sat in Pto
the report

4) Also explained Comand
staff just getting
into place - not aware
of their direction,
except that he will
be working with

Renee to assist

2) Also the wife of the young
man - I would - I would
I am working with
best and will try
best to do

3) Sent up data last
10-21

Patrick Robinson
Director, Strategic
Initiatives

Organizational Effectiveness
City County Salary
Commission

416-325-2164

cell 416 617-6461

in Local Degree

1600 1st St
Day

Nov 24 Nov 2009

On Duty
But

Adm

1) Emailed Dec after I called
Ron Niddel to advise
him his summary of
credits has been
processed - closed

as email indicates
 - See Email to
 Mail Chievers re
 Corporation
 also spoke to her.
 re: the re-organization
 process - if everything
 it falls under CDO
 selection process, which
 means I mean of
 assessment
 X See email X

1650 OFF Duty

Wed 02 Dec 2009

0715 On Duty

Entered to Q&P

0930 10.1

Admin

1000 Meeting with Doug Lee
 and Mike Reynolds,
 Re Prob Sect

Done
 Done
 Done

Have the copy of
 Parkway and made a
 couple of corrections
 to BR

Will send them a copy

one formatted

- Went over process of reviewing a Prob
- Advised on BO letter, CDB I will advise the

655
Pence

Meeting Board Dec 1st and Carol letter re Corp 2009-228

- Give resources to Brad and will wait for Dr. Williams to come back to work

11/25 AM

Subd BO to Heather for formatting meeting with Pence - re waiver screening of Randy Craigman I advised to let me talk with Nick on his views of not being directly assigned I told her I would set up a call with Nick, Audrey + me to sort it out

- Pence also advised that

Slight job - I don't think
we see his personal
qualifications and he
again he don't not have
the transferable skills to
be directly assigned but
he should apply

- I told Randy to call me
Thurs, was back in the
office to do a document

1400 10-8

1030 OFF Duty

Thurs 03 Dec 2009

0800 On Duty

Bar Det

Adm / Court-rooms

- Hardware
- Prepared for Part 1 Sat

1300 Cost Call Wellington Det

Prob Judge

See Gary, Jack Hinger,
Enrol - coach - Sat

1500
1530
1550
1600
1630
1650
1700
1730
1750
1800
1830
1850
1900
1930
1950
2000
2030
2050
2100
2130
2150
2200
2230
2250
2300
2330
2350
2400

- WCB Aug 21 - knee injury
- Started May 2009
- On Road approx 4 mths,
- built values since

made suggestions to
 Pessad -

- Need specific examples, not general comment,
- Judge lacks initiative and self-confidence and also stops around for answers
- I suggested to show proper documentation of Pessad
- Observed in work dealing with patient Pessad etc.
- I advised I would inquire about Paragolf training
- I read in the newspaper that following on what surgeon has to say
- Will recover on outcome of Pessad Dr. O.P.
- There was no trace about his being in a car going to a shift meeting (I said in a car)

I strongly suggested he
it has 1... ..
medical to follow the
and says he should do
a cost per week

1385 Cost Call

He said I had a
upon reading it I called
Rene and suggested cost
call now - she agreed

1400 Cost Call

Nick, Renee, Audrey
R. A.
I showed and plan to
Nick says I want about
the way off or
the way off or
I had
let me wait, his
I feel he is judging
my credibility to
question my
him out
Nick said something and
the lady in
and stopped out of
Dennis

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Tues 04 Aug 2009

0230

On Duty

Enroute to GAO

099

Read out from Prob Tech

Peter Gough

He remembers my name from

the presentation I did

with post records on

Prob Tech

Prob Tech is now P

was advised by his

that last night that

he could be stopped under

RA by Contact and

Investigation

He advised he didn't know

who to speak with

I gave him Jim Stiles

OPPA name and said I

would follow up with

him to find out what

Prob Tech

Time

situation is
 Post Jack called me but
 as Jim is on all
 so I gave him Debbie
 a hand in my
 Post Jack called me but
 again to advise me
 he was unable to
 speak with Debbie but
 left a message for
 Martin De...

I called Dave Lee and
 left message for him to
 call me

1940

Post Jack
 Admin.

1930

Work on BO Halden -
 10:21 Dave Lee who
 had not got my phone
 message a day or so
 Post Jack said he said
 he would get back to
 me

Admin.

11745 OPR Duty

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Thurs 06 Aug 2009

0230

On Duty
CCTV

* Omitted from Wed 05
 Aug 09 was brief conversation
 with Dave bag
 re Pool Tank

Tony

He advised he spoke to
 Dad tomorrow
 Earl John will be calling
 re to provide updates

Pro

Dave said he was not
 aware of any past
 issues

I suggested that we do
 a cost calc next week to

provide us an update and
open communication.

0715

[REDACTED]

1000

[REDACTED]

1000

[REDACTED]

[Redacted]

[Redacted]

1600 [Redacted]

[Redacted] 09

[Redacted]

[Redacted] 2009

[Redacted]

Nov - Dec A - 2009

0715 On Duty

[Redacted] 040

0915 [Redacted]

1000 [Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Ro-Campbell, Cor Talon
Saw today, SMT Postman
Coo Neal
Summary

1. 1 2 3 4 5
 2. no country
 3. work but what are
 4. a combined PSCOP
 5. would start to be
 major

This day PSCOP was called
 to the, but did not
 he could be losing his
 would also have a
 PSCOP investigation
 against him
 Set A. He seems to be
 but in the PSCOP issues
 and has a strong do
 like for PSCOP that he
 does not own up to
 his error
 It also appears that
 that PSCOP has been
 given to the
 for the
 PSCOP that given to

PSCOP

Room Tail Day 20 - Day
08 Aug 2007

• Transfer wood cut with
Sept

• Transfer also in road &
beginning road. WPA - Day
to follow up with
RUB

• I have suggested following
Disclose WPA with
re-look at day

Disclose

• I would like to see
what RUCOP & how
in case with WPA

• I also advise RUCOP off
for 2 weeks hence why
not but to work with
Sept

• RUCOP & RUCOP/WPA
need to be reviewed
& Sept with day
of RUCOP transfer to RUCOP
15 days before or after
when day

• I have offered to
review all RUCOP +
WPA

Take 5-1000 to deep
to depth of cut
in light to see how
new set & count

Suggest also that
since Pass Tail stops
around for answer but
new set has meaning
with all platoon
members & Prob Tail
to check everyone on
Platoon. New Platoon
could be stopping
by answer to be
is away and new
Count is required
Set Standards by
Pass Tail

Pass Tail

1535 Complete
at
1600

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

0800

~~15~~
~~1400~~

Thurs 12 Nov 2009

~~09 Nov 09~~
VAC

Review of P500 Tool
1) Month (1+2) - Coach
Film

09 Jan - 09 Mar *
Disclosed to Tool 26A PR

3rd DNM
Flexibility
Ratio Low
POD

2) Month (3) - Coach
Film

09 Mar - 09 Apr
Disclosed to Tool 26A PR
DNM

3) Month (4) - 09 Apr - 09 May *
Submission - DDM - May

4) Month (5)
09 May - 09 June
DNM

Disclosed 19 Aug *
See his comments *

P500

P500

61

11 Month 6 + 4
09 June - 09 Aug
Discovered to Prod Jan

20 Aug
10 ONM
Proc Stat

Red
History
Radio
Resolution
\$14

Personal Demand
Planning Org
Respect Rel
Self Consider
Refuse to sign

The submission
of Month 8

09 Aug - 09 Sept Coach
16 Dec Nov B Future

Attd
Prod
P-U

Oral
Written
History
Radio

✓
*
PT

PT
May
May

1400 [redacted]
 1000 [redacted]

0800 [redacted] 009
 [redacted]
 [redacted]
 [redacted]
 [redacted]

1000 [redacted]

0800 [redacted]
 [redacted]
 [redacted]

1000 [redacted]
 [redacted]

[redacted]

110-23 Nov 2007

130

0

000

110

1205

1500

Prob Jack

0230 On Duty

[REDACTED]

0240

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

0300

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

0305

[REDACTED]

[REDACTED]

Call Chris D Pross Jan
416 314 3542

Jack

Overview of performance
Clayton at work
Advised I am not aware
of any hearing disability
A day or two ago that

could be raised
I indicated fact

solid on part (very)

Chair supports, recommendations

1300 C ~~_____~~

A ~~_____~~

B ~~_____~~

F ~~_____~~

1430 C ~~_____~~

~~_____~~

~~_____~~

~~_____~~

11 F ~~_____~~

~~_____~~

12 C ~~_____~~

~~_____~~

11 ~~_____~~

~~_____~~

~~_____~~

13 C ~~_____~~

~~_____~~

~~_____~~

~~_____~~

~~_____~~

~~_____~~

~~_____~~

[Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]
 [Redacted]

1650

Wed 02 Dec 2009

0215 On Duty

Enroute to G&P

0930 10.1

Admin

1000 Meeting with Dave Lee

and Mike Reynolds,

Re Prob Serv

Done
 Done
 Done

Have been copy of
 Parkway and made a
 couple of corrections
 to Bill

Will send them a copy

- The role of Staffing Advisor in Career Development Bureau Responsibilities include: providing specialized advice and guidance on staffing and other human resources issues. Works with other areas of the Human Resource Unit. Consult with Regional and Bureau staff, identifies appropriate staffing strategies, and administrators staffing activities, selection, redeployment and administrative transfers. Development and implementation sound selection methods and monitoring selection process while adhering to OPP and OPSS practices. Implement transfers and support position management. Additional assigned: Coordinator of the Probationary Constable Program for the Province. Responsibilities include lead facilitator on performance management at the Ontario Provincial Police Academy, administer, provide guidance, support and direction in relation to performance management with detachment members which include Coach Officers, Sergeants, Detachment Commanders and Regional Command Staff, Career Development Bureau Command Staff and Provincial Command.

Coach Officer Responsibilities:

- Coach Officer's responsibilities associated with the daily coaching, development and supervision of a Probationary Constable. Coach Officers develops plan for training. Completes all performance evaluations in timely fashion and follows the submission schedule. These performance evaluations are forward to their accountable supervisor (Sergeant). Coach Officers provides feedback to the Probationary Constable and identifies deficiencies in the Probationary Constables performance evaluation. Coach Officer works with accountable supervisor and the Staffing Advisor from Career Development Bureau to create a Work Improvement Plan to address any deficiencies that have been identified. Coach Officer also recommends or not the Probationary Constable for permanency status. Mandatory requirement that coach officers attend revised coach course after the implementation of changes from the coach officer review project.

Probationary period Probationary Constable In 2007

- Probationary Constable started pre training at Ontario Provincial Police Academy for one week.
- Probationary Constable attended Ontario Police College for 12 weeks
- Probationary Constables attended post training for 4 weeks.
- Probationary Constable arrive at detachment in month 5 of their one year probation period.
- Coach Officer would complete Monthly performance evaluations upon the arrival of the Probationary Constable at the detachment
- When Coach Officer identifies deficiencies a Work Improvement Plan would be initiated in efforts to correct the performance concern.
- To recommend a Probationary Constable, in Month 10 of their probation period he/she must meet in all categories and sub categories.

In 2008 to Current

- Recruit Constables start pre training at Ontario Provincial Police Academy for one week.
- Recruit Constables attend Ontario Police College for 12 weeks.
- Recruit Constables attend post training at Ontario Provincial Police Academy for 5 weeks.
- Day of graduation, Probation period starts for one year from that date.
- Coach Officer would complete performance evaluations utilizing the following schedule. Month 1 and 2 Combined, Month 3, Month 4 Month 5, Month 6 and 7 combined, Month 8, 9 and 10 combined.
- When Coach Officer identifies deficiencies a Work Improvement Plan would be initiated in efforts to correct the performance concern and would revert to monthly evaluations until deficiencies have been addressed.
- To recommend a Probationary Constable in Month 10 of their probation period he/she must meet requirements in all categories and sub categories